

Trustee Recruitment

**BLUE
LAMP
TRUST**



Join our Board

We are actively seeking applications from interested candidates to join the Board of Trustees in 2026.

We are particularly looking for Board members with experience in local community organisations or those helping vulnerable people.

We are seeking people with skills and experience in human resources, finance, marketing, fund-raising and IT.

Our charity services cover Hampshire and the Isle of Wight and are looking for candidates who have strong connections to the region.

If you think this might be you, please get in touch. If you want to talk about your interest and understand us better before applying we will be happy to speak with you.

Peter Neyroud

Chair

Sarah le May

Vice Chair

About the Trust

The Blue Lamp Trust's vision is to ensure that all vulnerable residents in Hampshire and the Isle of Wight feel safe in their home and online, and to improve road safety nationally.

Our values are to be a trusted service in our community, empathetically supporting vulnerable people, and sharing our expertise to improve safety and security awareness in the home and online.

To be a trusted service provider improving driver safety through comprehensive driver training and development programmes.

Collaboratively working with stakeholders to continue to develop and improve our services and ensure they continue to meet the needs of clients.

Through the free Safe Home scheme we provide services supporting vulnerable and older residents in both counties who have been, or are at risk being the victims of crime or anti-social behaviour, to enable them to feel safe and confident in their homes.

A free Safe Home visit combines both the fitting of practical home safety and security equipment, with home fire safety assessments and general advice on staying safe in their homes.

Our free Safe Online scheme supports residents in Hampshire who may be vulnerable to, or who have been, a victim of an online crime.

Both schemes carry out community engagement activities to promote home and online safety.

The charity's operations are mainly funded by a very successful subsidiary company. BLT Driver Training provides training and assessment for professional drivers across the country through a large pool of independent assessors. The remainder of the funding is currently provided by the Police and Fire Service and some generous corporate sponsors.

Who are we looking for?

We are actively seeking applications from interested candidates with experience in:

- Local community organisations or those helping vulnerable people
- Human resources
- Finance
- Marketing or fund-raising
- IT
- General Corporate Law

Priority will be given to those with experience in **Finance and Legal** to support current vacancies on the board.

Previous experience as a charity Trustee would be beneficial but we welcome interest from all who are looking to give something back to their local community and believe they can contribute to the Trusts important work.

Strong connections to Hampshire and the Isle of Wight would be expected.

The charity is committed to a policy of diversity and inclusion and we welcome applications from a range of backgrounds and experiences to enrich our Board's perspective.

What would we expect from you?

As a trustee, you would play a pivotal role in driving our vision forward, helping shape our strategy, and guiding us in expanding our reach and impact.

We hold 4 Trustees meetings a year at our offices at the Police and Fire Headquarters in Eastleigh, with some online access possible, and possibly a few other larger gatherings.

In addition, it is hoped that successful applicants would have the time to join relevant sub-committees and informal working groups.

Successful applicants would be expected to serve at least one term of 3 years but this could be extended by up to 2 further terms.

The role is unremunerated but pre-agreed reasonable travel expenses would be reimbursed.

Next Steps?

If you are interested in joining us in creating safer, stronger communities or would simply like more information, please contact Sarah le May at **lemay@btinternet.com**.

All applications should be accompanied by a brief CV and a covering letter/email explaining why this role is of particular interest to you.

About the Charity

The Blue Lamp Trust in Numbers

2024-25

2,956

Bobby Scheme Visits

194

Volunteer Cyber Hours

6

Safety Technicians

16

Employees

8,167

Taxi Assessments
Booked

3,549

Disability Awareness
Course Booked

7,810

Safeguarding Courses
Booked

1,762

Av. Calls Taken per
month

4

Cyber Volunteers

Testimonial

"We have been visited by one of the Bobby Scheme team from the Blue Lamp Trust.

He started by taking a tour of the house and checking our security and fire prevention measures. He gave good feedback on our security and some great recommendations about how to ensure we could leave the property, in the event of a fire, at the least risk to our safety. He then installed a CO2 detector by to our boiler, a fire detector in our kitchen and a smoke detector in the garage where our tumble dryer is located. All of this at no cost. When requesting the visit, we had requested that he install a Ring Doorbell which he did and we only needed to pay for the unit, again his time was free to us. Everyone who qualifies for this service should certainly make use of it. Thank you again Bobby Scheme, Eastleigh."

Donald, Google review

SAFE HOME

The Safe Home scheme supports older and vulnerable people within Hampshire and Isle of Wight.

The free service supplies and fits a broad range of home security and fire safety equipment, including:

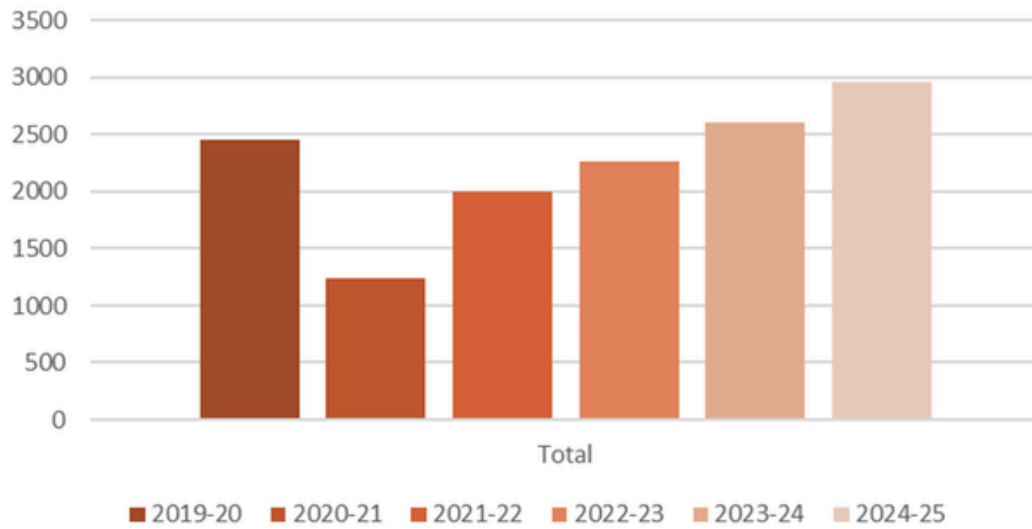
- Door and Window Locks
- Spy Holes
- Window Alarms
- Door Chains
- Smoke Alarms
- Carbon Monoxide Detectors
- Personal Alarms
- Letterbox Security

Key safes and video doorbells are offered to clients at additional charge. The doorbells act as a deterrent to opportunist criminals and can possibly give useful evidence to the police, while the key safes allow access for family, carers and emergency services.

Our Safety Technicians carry out community talks and attend events to raise awareness of the charity and promote home safety and security.

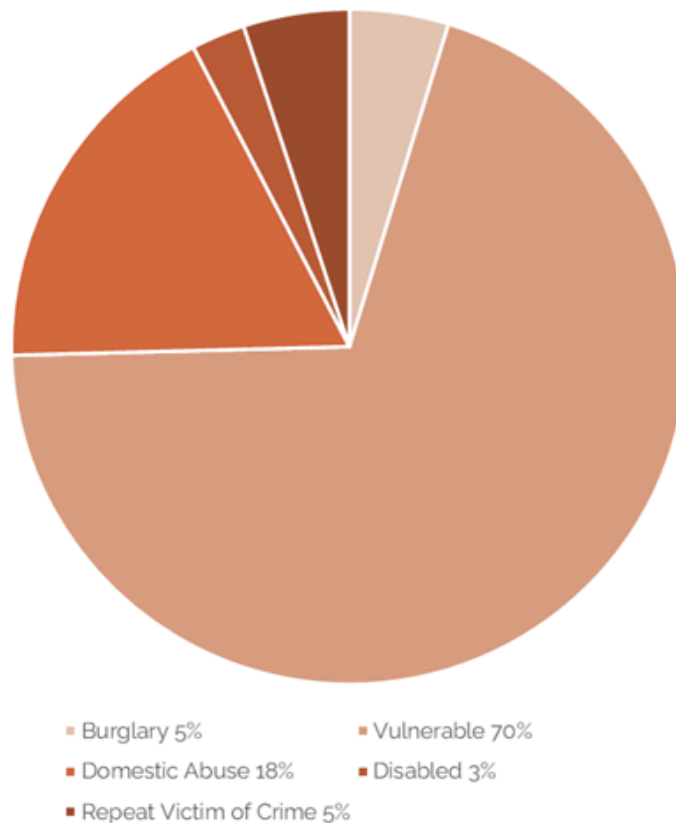


Bobby Visits



In 2024/25 the number of visits increased, year on year growing over 13%. This has enabled 349 more households to feel safe and secure at home.

Reasons for a Bobby Visit





The Safe Online scheme started in January 2022 and provides free home visits within Hampshire. The Blue Lamp Trust has police-vetted and trained Volunteer Advisers who visit clients in their own home and give advice and guidance on basic IT security and how to avoid being affected by a cyber-crime or a cyber enabled crime.

They cover such things as:

- What is cyber-crime?
- Cyber and scam prevention advice
- How to check privacy settings
- Signposting to other advice and resources
- How to report issues
- How to recognise scam emails and text messages

Talks to community groups are carried out and community events are attended to raise awareness of the service and share advice about cyber-crime.

Testimonial

“Please pass on our thanks to Phil for speaking to our group at Lymington yesterday. Everyone found it really interesting and informative, and I hope we’re better prepared.

We really appreciate him coming and we had a little whip round for the charity so he went away with pockets jangling“.

NHS Retirement Fellowship

Income is generated for the charity from a variety of sources. Most of the income generated for the group is from Blue Lamp Trust (Services) Limited, a wholly owned subsidiary of The Blue Lamp Trust, trading as BLT Driver Training.

BLT Driver Training offers a comprehensive range of driver training and assessments for Taxi & Private Hire Drivers as well as corporate fleet drivers. This can be delivered in vehicle, virtual or online learning environments. All profits support the work of the Safe Home and Safe Online schemes.

Our services include:

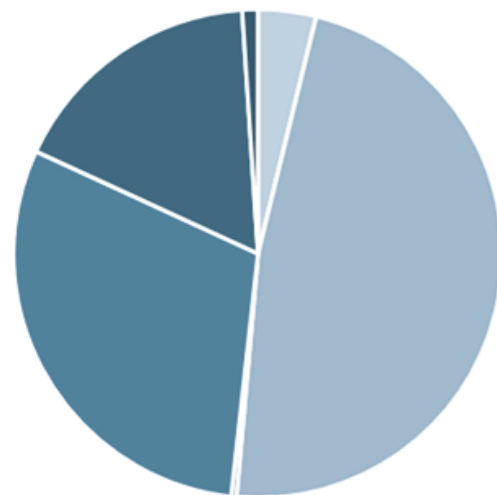
For Business Drivers

- In Car Driver Training
- Advanced Driver Training
- Driving Assessments
- eLearning Driver Training
- Van Driver Training
- Virtual Driver Awareness Classr
- Pre-Court Driver Training

For Taxi Drivers

- Taxi Driver Assessment
- Wheelchair Assessment
- Virtual Safeguarding Classroom Course
- eLearning Safeguarding Course
- Virtual Disability Awareness Classroom Course
- Virtual Taxi Driver Proficiency Classroom Course

Income Sources



■ Driver Training 3.8% ■ Taxi Assessments 47.6%
■ In Classroom Training 0.3% ■ Virtual Training 30.1%
■ Donations / Grants 17.1% ■ Investment Income 1.0%

Our People

President

Lindsay Fox, MBE JP DL

Trust Patron

HM Lord-Lieutenant of Hampshire, Nigel Atkinson Esq.

Vice Patron

HM Lord-Lieutenant of Isle of Wight, Susie Sheldon

Trustees

Peter Neyroud (Chair of Trustees)

Sarah le May (Vice Chair)

Alexis Boon (Chief Constable of Hampshire & IoW Constabulary)

Dr Sabrina Cohen-Hatton (Chief Officer of Hampshire & IoW Fire & Rescue Services)

Fiona Dunger (Director and Chair of Blue Lamp Trust (Services) Ltd)

Fergus Mayne

Lorraine Buckman

Carole Lawrence

Scott Redpath

Peter Smith

Keith Durward

Rachel Windebank

Management

Day-to-day management of the Trust, and its trading subsidiary, Blue Lamp Trust (Services) Ltd, is delegated to the Chief Executive Officer, according to a Scheme of Delegation approved by Trustees. The Chief Executive Officer reports to Trustees and works with a team of senior managers.

Senior Managers include; Commercial Manager, Charity Services Manager and Financial Controller.

The work of both the Safe Home and Safe Online schemes is delivered by the Charity Services Manager, 2 office administrators, 6 Safety Technicians and 4 Volunteer Advisers.

The driver training services are overseen by the Commercial Manager who has overall responsibility for a team of 3 administrators and 80 sub-contracted trainers and assessors working nationally.